

# FIRST YEAR TEACHER WITH BACHELOR'S DEGREE (2022-23)

Current salary and benefits: \$65,069

Step 1.



## KEY

DISTRICT  
PROPOSED  
BENEFITS

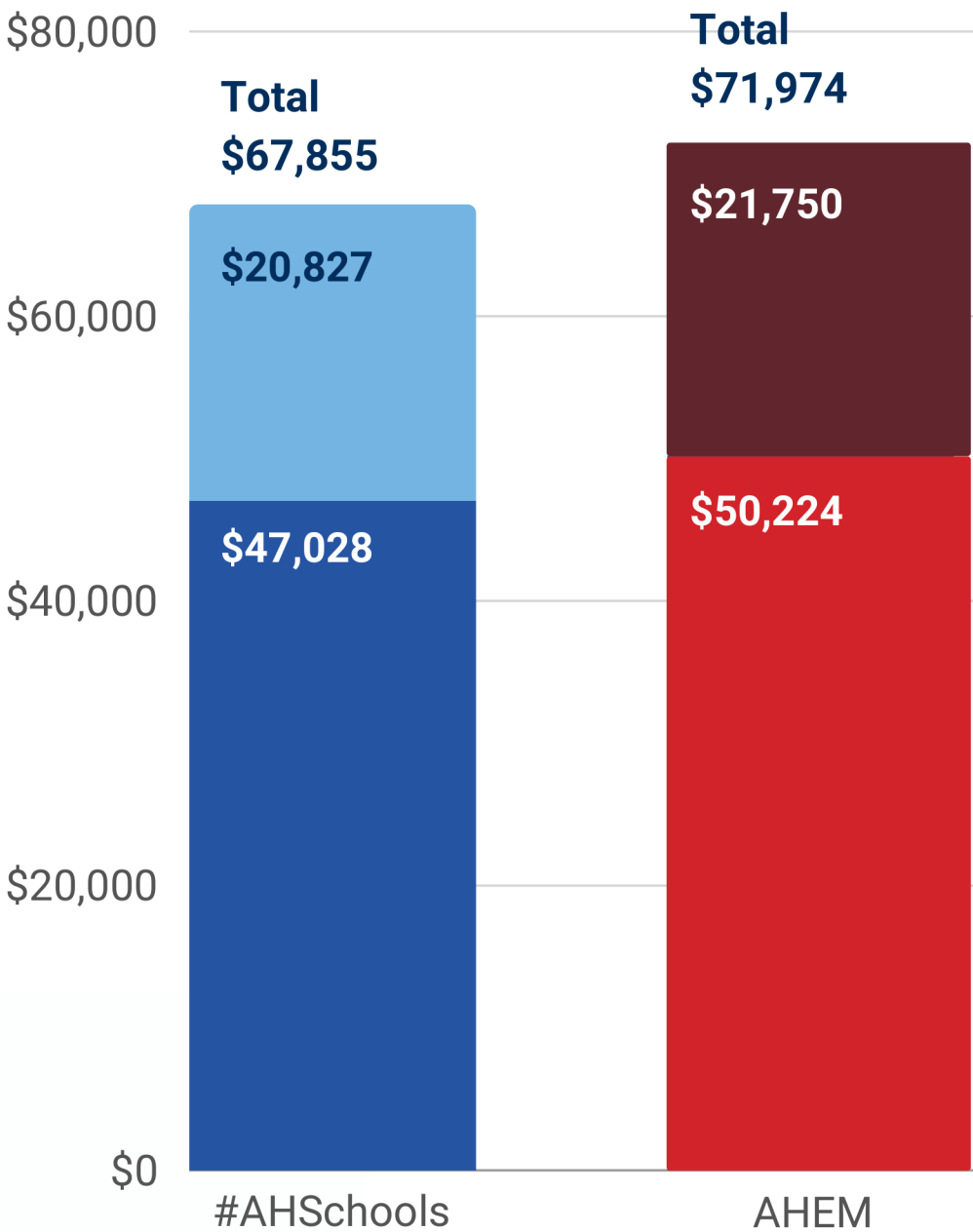
DISTRICT  
PROPOSED  
SALARY

AHEM  
PROPOSED  
BENEFITS

AHEM  
PROPOSED  
SALARY

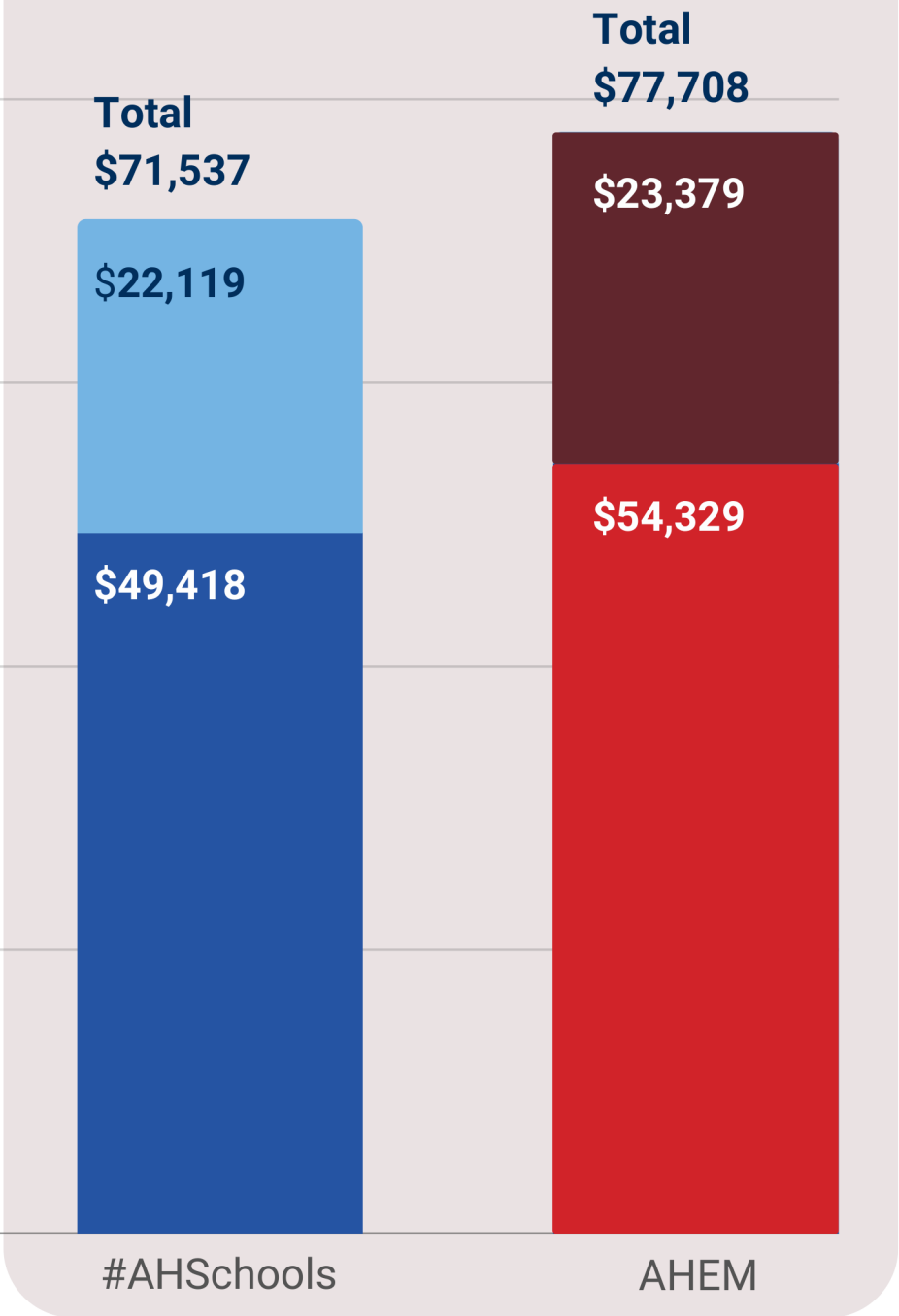
## 2023-24

Step 2.



## 2024-25

Step 3.



TOTAL 2 YEAR INCREASE: #AHSchools: 9.9% AHEM 19.4%